



Loup Basin Public Health Department: Join Us and Thrive!

At Loup Basin Public Health Department, our commitment to your growth, well-being, and recognition is woven into our comprehensive benefits package. We go beyond the basics to ensure you have the support you need to thrive personally and professionally.

1. Competitive Compensation

Enjoy competitive salaries that recognize your skills, experience, and dedication.

2. Health and Wellness

- LBPHD contributes 80% towards the Blue Cross Blue Shield (BCBS) Gold Level health insurance plan, providing extensive medical coverage.
- Participants in our group health insurance can opt for Vitality, a cutting-edge health improvement program.
- BCBS health insurance members can receive exclusive discounts on health and wellness items through Blue365.
- Dental and vision plans are available, with the employee responsible for these benefits.
- Twice a year, staff can order healthcare products for themselves and family from Crest Oral B Pro Shop.
- Children of staff can receive fluoride application from our on staff Public Health Dental Hygienist.
- Engage in our in-house wellness program that offers incentives to keep you actively engaged.
- Receive an annual wellness stipend of up to \$400, empowering you to invest in your well-being.

3. Onsite Wellness Area

Access our onsite wellness area, designed to facilitate your physical and mental well-being.

4. Retirement Savings – Nebraska Public Employees Retirement System (NPERS)

- Take advantage of NPERS, a robust retirement savings system available to employees.
- Contribute 4.5% of your salary towards NPERS for your future financial security.
- Benefit from LBPHD's additional contribution of 6.75%, demonstrating our commitment to your long-term well-being.

5. Time-Off Policies

- Benefit from our tiered PTO accrual structure, which increases based on years of service.
- Take advantage of 13 paid holidays throughout the year.
- Eligible staff can actively participate in the Healthy Families Loup Basin program, taking advantage of the flexibility to accommodate meeting with

your Family Support Specialist in your home, including taking lunch out of policy when needed.

6. **Additional Perks**

- As a local government employee, you qualify for exclusive discounts and cashback offers from thousands of partners through ID.me.
- Continuing education hours and licensure renewal are fully covered by LBPHD.
- LBPHD covers the cost of employee cell phone monthly bills.
- Enjoy a clothing allowance to support your professional wardrobe.
- When traveling for work, LBPHD covers the cost of your meals.
- Indulge in two catered meals a year, offered to staff for celebrations and acknowledgment.

7. **Supplemental Insurance Plans**

Explore supplemental insurance plans through Aflac, providing additional coverage options.

8. **Work-Life Balance**

LBPHD offers flexibility to ensure you can be present in your family's schedule.

9. **Employee Assistance Program (EAP)**

Access confidential counseling and support services to navigate life's challenges.

10. **Community Involvement**

- Participate in community outreach programs and events, reinforcing our commitment to community well-being.
- Employees are encouraged to give back to their communities through Volunteer Paid Time Off, allowing them to contribute to meaningful causes with the time compensated by LBPHD.

11. **Modern Facilities**

Work in state-of-the-art facilities with the latest technology to empower your best work.

Join Loup Basin Public Health Department, where our benefits go beyond the ordinary to ensure your growth, well-being, and recognition are at the forefront.

Ready to embark on a rewarding career journey with us? Explore our current job opportunities and become a vital part of our dynamic team.

View our openings <https://lbphd.bamboohr.com/careers> or contact Amanda Jeffres, Executive Director, at 308-346-5795 for more information.